

Policy Statement re prevention of tax evasion under the Criminal Finances Act 2017

Pollution & Process Monitoring Ltd., is a privately owned SME which manufactures and supplies analytical instrumentation together with UK on-site attendance to support its activities.

All work undertaken is against an official purchase order which is invoiced accordingly and payment is made by BACS transfer. The financial practices are therefore transparent and can be externally audited.

Pollution & Process Monitoring Ltd has a zero tolerance towards the facilitation of tax evasion. It will not be tolerated in any circumstances. We will not tolerate deliberate and dishonest behaviour.

Our Company and the employees, must remain professional in their conduct at all times and must not engage in money laundering practices. A member of staff or associate person, must never knowingly be involved in tax evasion or act for a client who engages in it. Staff are familiarised with their obligations under the money laundering legislation. The services of staff or associates, will be terminated if they are found to have engaged in tax evasion and they will be reported to the authorities.

All employees are PAYE, to ensure that the correct income tax and National Insurance contributions are collected.

Our Company does not pay "cash in hand" to employees or to any contractors. All employees are aware that bribery is not acceptable and it would be a disciplinary offence to accept cash payments.

We use an external company to manage our pay role ensuring taxes are correctly managed and paid.

We have implemented reasonable prevention procedures by having our financial accounts externally audited for compliance purposes. We shall regularly review prevention procedures and change them as required.

Should an employee have any concerns which need to be raised then they may report their concerns to one of three Company Directors, for the matter to be investigated or externally to the Regulatory Authorities.

Signed on behalf of:

Pollution & Process Monitoring Ltd



Alan Apps (Director)